

REQUEST FOR ADVANCED SICK LEAVE
NON- BARGAINING UNIT MEMBERS AND SWORN POLICE
University of Maryland, College Park

PART I (To be completed by the employee)

Date: _____

Name: _____

Unit: _____

UID: _____

Title: _____

Date University System employment began: _____

Total years of service: _____ Regular Employee, at least 50%? _____

Have you passed probation? _____ Yes _____ No

Are you receiving temporary total disability benefits from the Worker's Compensation

Commission or "accident leave" for the absence? _____ Yes _____ No

Date absence from duty began: _____ Probable date you will return to work: _____

IMPORTANT: Attach a medical certificate from your medical provider (with the title and original signature) which ***MUST*** include the following specific information: a statement that you are required to be absent from work due to illness, injury, or disability, the duration of your absence from work, and the prognosis of your ability to return to work.

I acknowledge and agree that any sick leave advanced to me is considered a debt and that upon my return to work I am required to repay the University by applying, at a minimum, one-half of my sick and annual leave earnings each pay period. I understand that, in addition to the minimum payback, I may elect to pay back the advanced sick leave debt by applying any earned leave or by reimbursing the University with cash. Any debt remaining at the time of my separation from the University may be taken out of my final wages and any leave owed to me at the time of my separation. Further, this debt is enforceable until repaid, even after my separation from University service whether voluntary or involuntary.

Date: _____

Employee Signature: _____

PART II (To be completed by the department)

Number of days being requested: _____

Date on which all earned leave will be exhausted: _____ (All paid leave, including annual, sick, personal and compensatory leave - if applicable, must be exhausted before advanced sick leave can be granted)

Does the employee have a satisfactory record of work performance? _____ Yes _____ No

If No, (explain) _____

Does the employee have a satisfactory record of sick leave usage? _____ Yes _____ No

If No, (explain) _____

Has the employee been granted advanced sick leave previously? _____ Yes _____ No (Please indicate when and for how many days) _____, has debt been completely repaid? _____ Yes _____ No

PART III

Recommendation of Department Chairperson: [] Approved [] Disapproved (state reason)

Date: _____

Signature: _____

PART IV

Action of Director of University [] Approved - Number of days approved: _____

Human Resources: [] Disapproved (state reason) _____

Date: _____

Signature: _____